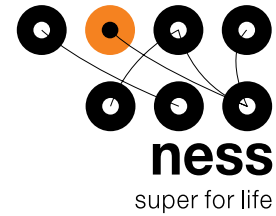


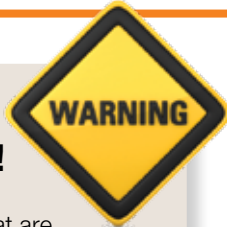
NESS Employer Newsletter



Summer 2012

The purpose of this regular newsletter is to keep employers in the electrotechnology industry informed about your Fund and what's happening in superannuation. Please post this on your notice boards because it contains important information for your employees. We can email it to you, if required.

BEWARE the super caps!



Individuals, especially those that are salary sacrificing into superannuation, often aren't aware of the super contributions caps and run the risk of getting caught out.

What happens if your employees go over the super caps?

The penalty for any contributions that exceed the annual cap is an EXTRA 31.5% tax, which means they will pay a penalty tax of 46.5%!

So how do your employees avoid paying extra tax?

- They should be aware of the super caps.
- If they are salary sacrificing into super, they calculate the amount to salary sacrifice at the beginning of each financial year and notify you as the employer.
- At this time of the year, they should check that they will not exceed the super cap of \$25,000 or \$50,000 if aged 50 or more.
- For this financial year, check the amounts paid by all employers into their Funds and calculate the timing of all employer super payments to be made up to 30 June. It's the total amount/s paid into their Fund/s that count towards their cap.
- If the cap is likely to be exceeded, they can reduce their salary sacrificed contributions accordingly.

Please contact us for further information on how we can help your employees avoid the super caps.

Super changes in the wind...

With the New Year already in full swing, it's important for employers to know and be prepared for what's around the corner. Here's a summary of the government proposals:

From 1 July 2012

- all employers will be required to report an "expected payment on or before" date for super contributions on an employee's payslip.
- the annual concessional contribution limit or cap (before-tax contributions such as Superannuation Guarantee and salary sacrifice) for individuals will be \$25,000 or \$50,000 if aged 50 or more, with a super account balance of less than \$500,000. See adjacent article.
- the maximum Government Co-contribution amount for lower income earners is to be reduced from \$1,000 to \$500 from 1 July 2012.
- the 15% tax on Superannuation Guarantee (SG) contributions for people earning less than \$37,000 p.a. is to be removed and paid into their super fund as a contribution of up to \$500 p.a.

From 1 July 2013

- increase of the SG contribution rate to 9.25% as part of the 12% target by 1 July 2019.
- the SG age limit, currently age 70, is to be removed.
- Stronger Super Government initiatives designed to make the superannuation system more efficient including MySuper and SuperStream. **Employers will be encouraged to pay superannuation online.** Please see article on the back page.

These announced changes are currently subject to the relevant legislation being passed.

We will keep you updated on these proposed changes as they become relevant. For further information, please contact Mynas Leontios from NESS on 0448 432 443 or email at mynasl@neca.asn.au

Don't forget to book your NESS 2012 workplace visit

With all that's happening in the world of super at the moment, employers and their employees need to stay on top of the latest developments, proposed changes and maximise the benefits of their NESS membership. That's why a workplace visit from the NESS service representative is so important to your business.

We can help your human resources, payroll and office management personnel to make super administration and choice of fund more efficient. We can also meet with the employees to discuss their NESS membership, super and retirement planning in general. This is particularly relevant for employees who are NESS members as their NESS Member Reports for the 6 months to 31 December 2011 were sent early in March 2012, thus prompting questions about their NESS account.

Contact Mynas Leontios on 0448 432 443 or email at mynasl@neca.asn.au to arrange a suitable time for your 2012 workplace visit.





NESS BENEFITS FOR EMPLOYERS

- ☑ NESS makes it easy and convenient for you to administer your employees' super. We help you to meet all your company's compulsory Superannuation Guarantee and award obligations.
- ☑ We accept personal and salary sacrifice contributions.
- ☑ You can choose from several electronic (online) and paper-based contribution options that make the monthly process of providing member data and making payments simple.
- ☑ We offer personal service and our friendly service centre staff are always there to help you.
- ☑ NESS has added value benefits for members such as personalised financial advice services, discounted banking products and corporate health plan membership.

Are you registered to pay super online?

If not, why not join the many employers that benefit from paying their super contributions online. **The benefits of NESS EmployerAccess include:**

- ▶ **Saving time thereby reducing costs every month.** **No more** manual reports, transferring data from payroll, printing out schedules and sending spread sheets with payments by mail.
- ▶ **Hassle free super.** In addition to making payments, you can manage your staff super online, add and remove employees, update details and view previously submitted contribution returns and payments.
- ▶ **Super convenient.** Once registered, NESS EmployerAccess is fast, simple and free to use, anytime, 24/7.



Also, coming soon, you'll be able to pay into multiple super funds (in addition to NESS) through NESS EmployerAccess. Stay tuned for further information on this exciting initiative.

How do I register for NESS EmployerAccess?

It's very easy! You simply go to www.nesssuper.com.au and click through to the **Employer Login** link, then click on the **REGISTER** button. Fill in a few details about the business (including your NESS Employer number as the Employer ID) and you're ready to go.

Please call us for more information or to help you with your online registration.

Contact us if you want to know more about any of the topics in this newsletter

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